Occupational Safety and Health Regulations for Public Sector Workplaces



Maine has an Occupational Safety and Health Law that protects state and local government employees from workplace safety and health problems.



Public Sector
employers must
place this poster
in the workplace
where workers can
easily see it.

This poster is provided at no cost by the Maine Department of Labor and may be copied.

How are you protected?

- ✓ Your employer must, by law, keep your workplace safe and healthy for workers.
- ✓ From time to time, safety and health inspectors from the Maine Department of Labor will show up at your workplace to make sure your employer is following Safety and Health Regulations.
- ✓ If you think your workplace is unsafe, you can contact the Maine Department of Labor and ask for an inspection.
- ✓ Employers and employees may go with the inspector on the inspection of your job site.
- ✓ Your employer may be cited and penalized if unsafe or unhealthful conditions are found during an inspection.
- ✓ Your employer must correct unsafe and unhealthful conditions found during an inspection.
- ✓ Employers who repeat safety and health violations or who violate the law on purpose may face fines, civil charges, or criminal charges.
- ✓ You cannot be fired or discriminated against for filing a safety and health complaint.

Who can you contact to ask for an inspection or ask for safety and health information?

Maine Department of Labor Bureau of Labor Standards 45 State House Station Augusta, ME 04333-0045 or call: (207) 623-7900

TTY: 1-800-794-1110

E-mail: webmaster.bls@maine.gov Web site: www.maine.gov/labor/bls